

**John B. Lacson Foundation Maritime University-Molo, Inc.
College of Business
Iloilo City**

**WORKING CONDITION OF EMPLOYEES UNDER NIGHT SHIFT IN
CHOSEN HOTEL**

**A Research Paper Presented to the
Faculty Members of Business Department of
John B. Lacson Foundation Maritime University-Molo, Inc.,
Iloilo City**

**In Partial Fulfillment of the
Requirements in Research
(Methods of Research)**

by

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Alera, Krizel R., Bonilla, Meryll Lois J., Catipunan, Kent Bryan T., Fajardo, Carla Lyn P., Legaspi, Darla T., Nicolasora, Jed D., and Tubato, Jemima E. *Working Condition of Employees Under Night Shift in Chosen Hotel*. Unpublished Research Paper, JBLFMU-Molo, Inc, Iloilo City, October 2017.

Abstract

This study determined the working condition among employees under night shift in the chosen hotel in Iloilo City as influenced by related factors such as gender, age, length of service, department, and position assigned. Research design used in this study was quantitative employing descriptive method of data analysis. The respondents of this study were thirty (30) employees of selected hotel in Iloilo City. Frequency count, percentage, and mean were used as descriptive statistics and the t-test for independent samples and Analysis of Variance (ANOVA) for two-tailed tests were used as inferential statistics. The results of the study revealed the following: (1) The employees of the chosen hotel had desirable working conditions; (2) The personal related factors such as gender, age, and length of service have no influence in the working condition of the employees; (3) The department assigned and position of the employees of the chosen hotel in Iloilo City have no significant differences in their working condition; and (4) The department should consider factors such as physical and mental health, and time management.